What Should You Do?

Vote "NO" on any ballot initiative to add "sexual orientation" and "gender identity" as protected classes to Michigan's Elliot-Larsen Civil Rights Act. Citizens and communities should oppose efforts to add sexual orientation and gender identity language to local ordinances. Such changes will negatively impact many people's lives.

Order more copies of this brochure to hand out to friends and family or at your church. Visit www.michiganfamily.org for prices and ordering.

Other Recommended Resources:
Dr. Ryan Anderson, *When Harry Became Sally:*Responding to the Transgender Moment.

Abigail Shrier, *Irreversible Damage: The Transgender Craze Seducing Our Daughters.*

You can also find numerous interviews of Dr. Anderson and Abigail Shrier on the Internet.

Order or download a copy of the *Parent Resource Guide: Educating and Equipping Parents on the Transgender Trend.* This resource is produced by our sister organization, The Minnesota Family Council, and can be found at: https://www.mfc.org/request-the-parent-resource-guide.

What Should Public Officials Do?

The legislature should enact a Public Facilities Privacy Act to insure that all restrooms in government buildings are limited to the biological gender assigned at birth. Limited exceptions could be made for individuals who have undergone surgical transitions. The Act should allow businesses that want to adopt a similar policy to do so.

Michigan should pass legislation limiting girls' sports to biological females.

Michigan should pass legislation to prohibit medical professionals from performing surgery or administering/prescribing hormone treatments to change the gender of a person who is a minor.

Public officials should resist efforts to add "sexual orientation" and "gender identity" to Michigan law or local ordinances.

Michigan Family Forum

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How Dangerous
Sexual Orientation
and Gender Identity
(SOGI) Laws and
Ordinances Could
Imperil Your
Rights and Freedoms

How Could Sexual Orientation and Gender Identity (SOGI) Laws and Policies Affect You?

When sexual orientation and gender identity (SOGI) policies have been implemented by public bodies, such as school districts, cities or states, the safety, privacy, and religious liberty rights of others have been jeopardized and even trampled upon. Sadly, there are already examples of Michigan residents losing their rights and being forced into unsafe situations because of policies enacted by businesses, communities, and school districts. There is an ongoing effort to enact SOGI policies statewide by adding "sexual orientation" and "gender identity" to Michigan's Elliot-Larsen Civil Rights Act.

Groups That Will Be Affected	Parents	Women and Girls	Churches, Non-Profits & Volunteers	Licensed Professionals	Employers & Property Owners
What Will Be Required?	School sex education programs will include sexual orientation and gender identity material at all levels. Parents will be required to help their children transition to whatever gender they choose.	Biological males who identify as female will be given access to bathrooms, locker rooms, and sleeping quarters traditionally reserved for women only. Sports associations will have to allow biological males who identify as female to compete on women's sports teams.	Adoption agencies will be required to place children with same-sex couples. Shelters will be required to place biological males identifying as females in women's shelters. Same-sex wedding ceremonies must be permitted.	Hospitals, clinics, and medical professionals will be required to perform transgender surgeries. Counselors will be required to support the counseling goals of transgender and same-sex clients, regardless of the counselor's differing professional opinion or personal beliefs.	Health benefits for gender transitions will be required. Transgendered employees will be allowed to use either restroom. Wedding venue owners will be required to conduct same-sex weddings.
Harmful Impact	Loss of parental rights to make important decisions, including medical decisions, for children Loss of parental custody of children Loss of control over content in sex education courses	Safety endangered Loss of privacy Loss of opportunities	Face "discrimination" lawsuits Lost opportunities to provide humanitarian aid Loss of tax-exempt status	Face "discrimination" lawsuits Loss of public funding at hospitals/ clinics Loss of professional licenses	Face "discrimination" lawsuits Loss of government contracts
Actual Cases: Michigan and United States	Some MI school districts allow students to declare their gender identity. In some cases, parents are not notified of the student's decision. In OH, a court terminated a couple's parental rights when they refused to allow their child to transition to the opposite gender.	In Midland, MI, a woman's membership at Planet Fitness was terminated when she complained of a man using the women's locker room. In GA, a boy identifying as a girl sexually assaulted a girl in an elementary school when he was given permission to use the girls bathroom. Nationwide, males are competing in female sports programs at all levels. Lawsuits are pending in CT and ID to stop the practice at schools and universities in those states.	Spring Arbor University, a Christian college in MI, was sued by a male professor who was fired when he transitioned to female. MI faith-based adoption agencies were denied state contracts when they declined to place children in same-sex foster and adoptive homes. Faith-based adoption agencies in several states quit placing children in adoptive families rather than agreeing to place some children in same-sex couple homes as required by those states.	Eastern Michigan University expelled a counseling student who would not counsel a gay client regarding his sexual relationship with his partner. A MI funeral home owner was sued after he fired an employee transitioning from male to female who demanded to wear the women's uniform. In NJ and CA, faith-based hospitals were sued after refusing to perform"sex reassignment" surgeries.	A family-owned MI recreation park is under investigation for not conducting same-sex weddings on its grounds. East Lansing Farmers Market evicted the Country Mill after the owners said they would not accept same-sex weddings on their private property located in a different county from East Lansing. A baker in CO, a florist in WA, and a printer in KY were sued when they chose not to do business with LGBT ceremonies.